

## Environmental & Sustainability Policy

Ideal Medical Solutions Limited recognises that our business has an important role to play in protecting and enhancing the environment for future generations. We are committed to leading the industry in monitoring and improving our environmental performance while minimising the impact of our activities on the environment. This policy is monitored by our Business Compliance Officer.

### **Ideal Medical Solutions Ltd will:**

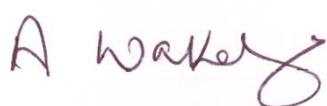
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Reduce toxic emissions through careful selection and use of our fleet and energy sources.
- Commit to sourcing from environmentally responsible suppliers and considering sustainability in purchasing decisions.
- Actively promote recycling both internally and among our customers and suppliers.
- Review sustainable day-to-day practices, including the use of recycled paper and cardboard products, and other measures that help reduce our carbon footprint.
- Discourage unnecessary printing and encourage the use of digital documents.
- Source and promote a product range that minimises the environmental impact of both production and distribution.
- Explore future options for solar energy solutions.
- Review office maintenance to ensure lighting and equipment use the least resources possible.
- Remain compliant with all relevant environmental legislation.
- Provide employees with the training and resources required to meet our objectives.

Ideal Medical Solutions has a fully tested Business Recovery Plan to address how we will respond to environmental incidents or emergencies.

We will regularly review this policy and our objectives to ensure we improve our environmental performance beyond compliance. We will communicate our performance internally to maintain company focus. We also have a Corporate and Social Responsibility Policy which details our principals around Sustainability & Environmental Stewardship.

In addition, we have targeted KPIs in place to measure the effectiveness of our environmental objectives and a Carbon Reduction Plan aimed at achieving net zero greenhouse gas emissions by 2050.

Signed by Andrew Wakeling



CEO

8<sup>th</sup> December 2025

Version 4

**Ideal Medical Solutions Limited**

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